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Mr. Butch Young General Chairman – UTU Coastlines 12465 Mills Ave., Unit B5 Chino, CA 91710

Mr. Young:

The purpose of this letter is to outline our agreed upon interpretation of the application of Conductor and Brakeman Schedule Article 17(n)(9)(b) with respect to the filling of a brakeman position that has gone "no bid".

It is agreed that "junior qualified brakeman on the extra board" is understood to mean the junior person holding the brakeman's extra board, regardless of whether that person is permanently assigned to the board, or on a "bogus" turn while riding out a bump.

If the above correctly reflects our understanding, please signify by your signature below.

Sincerely,

Roger Boldra

William E. Young General Chairman – UTU Coastlines